



Pre-Conference Board Meeting Minutes – Waterloo, NY – June 11, 2021

President Jacqueline Shellman welcomed everyone to the 2021 Pre-Conference Board Meeting and announced instructions and procedures for the meeting. President Shellman announced Pat Ferguson as timekeeper, Margherita Clemento as parliamentarian, Neale Steiniger as credentials chair and Mary Ellen Morgan as page. Secretary Mary Stelley stated there were seventeen board members present.

President Shellman declared a quorum, called the meeting to order at 6:50 p.m. and announced only board members are eligible to vote. President Shellman advised Theresa Fazzolari was moved up as Region II Director, Debra Carlin as Region VI Director and Ramona Gallagher as Region VIII Director.

President Shellman called on President-Elect Shirley Felder to lead the group in the Collect and Pledge of Allegiance.

President Shellman asked Parliamentarian Clemento if the Board members had the standing rules. Clemento stated they were emailed to registrants and on the website. Hearing no objections, the Standing Rules were adopted.

Motion PCB 2021-10 By Janet Carey, 2nd Shirley Felder to adopt the agenda with the understanding the President is empowered to make further changes if needed – approved.

Secretary Stelley advised there were no changes to her written report. President Shellman stated the minutes of the March 20, 2021 spring board meeting were sent to board members.

As there were no changes to the March 20, 2021 board meeting minutes they were adopted as presented.

Treasurer Patti Pollock presented the treasurer's report as of 5/31/2021. The report was filed for audit.

Vice President Janet Carey and President Shellman each stated they did not have addendums to their written reports in the program book.

Reports of Board of Directors

Robin Bridson – Immediate Past State President - no addendum

Standing Committees – no addendums to reports printed in the program book

Advocacy

Bylaws

Communications

Finance

Membership

Personal & Professional Development

REGION DIRECTORS – No addendums

Region II – Elaine Croteau

Region III – Karin Patel

Region V – Helen Rico

Region VI – Kathleen Haddad – no report

Region VII – Mary Ellen Morgan – will read at conference meeting – not listed in program book

Region VIII – Ramona Gallagher – no report



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Special Committees:

Women’s Day at the Fair – Pat Ferguson – no addendum

Status of Women – Elaine Croteau – no addendum

Strategic Plan – Patti Pollock – no addendum

Manual of Instructions – Neale Steiniger – read the proposed changes to the Manual of Instructions.

Motion PCB 2021-11 By Theresa Fazzolari, second by Mary Ellen Morgan that proposed amendments to MOI Section 4.01 CDO to change ‘affiliated with’ to “Groups we work with” – amended

Motion PCB 2021-12 By Linda Przepasniak, 2nd Sue Mager - approved

Affiliated Groups we work with

Section Number: 4.01

Title: NYS Career Development Opportunities, Inc.

Description: The NYS Career Development Opportunities (CDO) Inc. is a separate organization ~~affiliated with~~ **founded by members of NY Business and Professional Women (NY BPW) later renamed** New York State Women, Inc. It is a tax-exempt 501(c)3 organization with funds generated by donations from members, chapters, regions, corporate sponsors, and grants.

The overall goal of NYS Career Development Opportunities Inc. is to support women in achieving their full potential. Through charitable donations and memberships, the CDO supports New York State Women, Inc. in its efforts to connect and build women, personally, professionally, and politically with programming, scholarships, and grants as resources for career improvement and development. All donations are used to support our mission of professional development for females and high-school girls to:

New York State Career Development Opportunities, Inc, empowers women by:

- **Providing out-reach programs to women who would otherwise remain unemployable;**
- **Empowering business and professional women by sponsoring lectures, seminars and online training;**
- **Supporting educational assistance for women where benefits do not exist (scholarships and grants)**
- **Introducing girls ages 13-17 to workshops and seminars about making important career choices.**
- ~~Further their development and advancement by means of lectures, seminars and other forms of education~~
- ~~Promote out-reach programs to assist to women who would otherwise remain unemployable~~
- ~~Provide educational reimbursement where benefits are unavailable~~
- ~~Introduce students (ages 13-17) to career exploration choices workshops and seminars to include the Reality Store™~~



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The NYS Career Development Opportunities, Inc. ~~is overseen by a Board of Directors who are elected by the Board at its Annual Meeting annually. Each member of the Board pays \$10 membership fee and membership is open to all NYS Women Inc members.~~ **(CDO) is a dues-paying member organization governed by an elected Board of Directors. Membership is open to NYSW members and the public.**

Role of the Region/Chapter:

New York State Women members are encouraged to support the NYS Career Development Opportunities Inc with donations of any amount ~~in honor of or in memory of its members~~ **to endorse the work of the organization or to honor members living or deceased.**

Financial Implications

NYS CDO receives no funding from New York State Women, Inc. budget.

Included in Toolkit

TK 4.01 Donation form

Date of Board Approval: 10/13/12

Effective Date: 10/13/12

~~*Underlined passages denotes wording from the NYS Women, Inc. Bylaws
NYS CDO is not governed by the New York State Women, Inc. Bylaws~~

Motion PCB 2021-13 By Theresa Fazzolari, second by Mary Ellen Morgan that proposed amendments to MOI Section 4.02 NYGLEF to change ‘affiliated with’ to “Groups we work with” – approved.

Motion PCB 2021-14 By Theresa Fazzolari, 2nd Mary Ellen Morgan that proposed amendments to MOI Section 4.03 PAC to change ‘affiliated with’ to “Groups we work with” – approved

Unfinished Business – none

New Business - none

There being no further business to come before the Board of Directors the 2021 Pre-Conference Board meeting was adjourned at 7:13 p.m.

Prepared by:

Mary Stelley

Recording Secretary

Date Approved: